



ExecRecruit

G R O U P

# WHY WORK FOR US?

What our recruiters say

---

**FD** Recruit

**EXECUTIVE** Recruit

**ACCOUNTANCY** Recruit

**INTERIM** Recruit

**HR** Recruit

London | Edinburgh | Manchester | Bristol | Leeds | Birmingham | Cambridge | Newcastle

An aerial night view of a city skyline, likely Los Angeles, with numerous skyscrapers and buildings illuminated by lights. The sky is dark, and the city lights create a vibrant, glowing effect. The text is overlaid on the upper portion of the image.

**“Exec Recruit Group offers a grown up, no nonsense approach to recruitment, working remotely and being given the flexibility to shape your own destiny and income with full systems, branding, back office and personal support when you want it.”**

Stuart Clark, Recruitment Consultant, FD Recruit

# Stuart Clark, FD Recruit

---

“I wanted to work in recruitment again after a break of 5 years but I didn’t want to have to commute into London or be tied to an office. After looking around at several opportunities and getting some advice from ex colleagues and managers, I spoke to Phil Scott at FD Recruit.

“What he described sounded exactly like what I was looking for, a grown up, no nonsense approach to recruitment, working remotely and being given the flexibility to shape your own destiny and income with full systems, branding, back office and personal support when you want it. Also, he outlined a revolutionary (to me anyway) marketing strategy that if delivered right pretty much guarantees 70% inbound referrals for exclusive FD vacancies.

“Sounds too good to be true right? Heard all these promises before? Even taken the plunge and it has turned out to be ‘same old, same old’? Well, I can tell you that what Phil described has turned out to be not only spot on, but has exceeded my expectations.”



# Stuart's Typical Day

---

7.15am: Get up (no commute into the office). Have a cup of tea.

7.30am: Check emails and send marketing emails

8.30am: Take children to school

9am: Catch up with candidates to ensure they are prepared

9.30am: Coffee and more emails

10am: Skype briefings on particular roles. Go to see clients, referrer and candidates (booked one day a week minimum out of the office,)

12pm: Take a couple of hours out. If windy, might go windsurfing. a bike ride.

2pm: Write up job specs, start taking interview feedback, do my accounts and catch up on paperwork

4pm: walk the dog, invariably get a call on my mobile while I do this

6pm: If required, more interview feedback, interview preps etc.

# “Great Work/Life Balance”

---

Stuart continues: “Throughout the year I will go to a 2 or 3 evening networking events, black-tie dinners, awards evenings, industry drinks etc per quarter. I go on holiday, a lot! 10 weeks so far this year and I will probably go snowboarding at Christmas. The trade-off is that this is my own business and if there is urgent work that needs to be done while I am away there is no-one else to do it, and my family understand that I may need some time to attend to it.



“I have never missed one of my children’s important events. I am a volunteer as an RNLI lifeboat crewmember and can be on call in the daytime during the week. In short, as long as you are achieving your goals, you will get total support, without question, to fit your work in around your life and not vice versa.

“I’m at the end of my second year with the group and I am now earning the most I’ve ever earned in recruitment with little or no stress. I can’t promise you don’t have to work hard but by working smart you will achieve the financial rewards you desire and you will get to spend quality time on hobbies or with the family.”

A nighttime photograph of a city skyline, likely London, with several prominent skyscrapers illuminated. The buildings are reflected in the water in the foreground. The sky is dark blue, and the overall scene is lit up by the city lights.

**“I saw an opportunity of working at HR Recruit which highlighted the flexibility of working my own hours and managing my own diary. It has been the best decision I have ever made.”**

Joanne Thompson, Recruitment consultant at HR Recruit

# Joanne Thompson, HR Recruit

---

“Prior to joining HR Recruit I was a Store Manager for B&Q. It was a job I loved.

“I then had two children and realised that my current career and 11 hour days (including an hours travel each way) was not compatible with nursery pick-ups, swimming lessons and children’s parties that were always at a weekend when I was working.

“I saw an opportunity of working at HR Recruit which highlighted the flexibility of working my own hours and managing my own diary.

“I have to say, from a family perspective, it has been the best decision I have ever made. I would never have been able to achieve everything I can from a family and personal perspective had I not joined.



# Joanne's Typical Day

---

7am: Get up (depending on children)

7.30am: review applications on current roles. Respond to emails

8.30am: Take children to school

9.30-10.15am: Gym class

11am-3pm: Interview candidates, respond to emails, organise interviews, follow up on interviews and AOB

3.30pm: Pick up children from school

6-7pm: Speak to candidates and review applications to organise interviews for the following day.

7pm: Put children to bed and have evening meal

8-9pm: Further work, such as reviewing CVs, responding to LinkedIn etc

# “Stress-Free & Flexible”

---

Joanne continues: “I am able to take my children to school and pick them up 5 days a week and take them to all the after school clubs that they attend.

“This would not have been possible had I still been working for B&Q. Working in the evenings when the kids are in bed and having to take random calls, far outweighs the time that I can spend with them during the day.

“I know that some company’s promise flexible working and the opportunity to achieve a better work-life balance but by joining HR Recruit you can certainly achieve it.

“**There is no major pressure to drive hard sales** but I would say that you get out of the role what you put in and this is reflected in your results. I would encourage any experienced recruiters to join and enjoy a good work life balance as I do and earn more money in the process!”





ExecRecruit  
G R O U P

# Want a better work/life balance?

If you would like to be your own boss, have a better work/life balance and make a great amount of money, contact us today.

EMAIL: [louise.laurie@execrecruitgroup.com](mailto:louise.laurie@execrecruitgroup.com) WEB: <http://execrecruitgroup.com>